

FIFTEEN ROPE FERRY ROAD  
WATERFORD, CT 06385-2886



PHONE: 860-442-0553  
www.waterfordct.org

TO: All Volunteer and Paid Members of the Waterford Fire Services  
FROM: First Selectman Daniel Steward and Director of Fire Services Bruce Miller  
DATE: March 16, 2018  
RE: Expectations for Volunteer and Paid Members of Waterford Fire Services

As you all know, the Town has a rich history of providing fire services, which began with its volunteers. Pursuant to Town of Waterford Ordinance 2.36.020, the Town has long acknowledged:

"the existence of and value to the Waterford Community of the Fire Service, comprised primarily of volunteers of the following private fire companies: Waterford Fire Engine Co. No. 1, Inc. (Jordan); Quaker Hill Fire Company, Incorporated (Quaker Hill); Goshen Fire Department, Incorporated (Goshen); Oswegatchie Fire Company, Inc. (Oswegatchie); and Cohanzie Fire Company No. 5 (Cohanzie). Various town employees, acting together with these volunteers and organizations provide efficient, effective and invaluable fire-fighting, rescue and emergency medical services throughout the town."

Likewise, as provided in Section 13.0 of the collective bargaining agreement with our full time firefighters, these firefighters recognize and acknowledge that they operate in support of volunteer firefighters.

All of you are critical members of the Fire Services, and as such, we fully expect and anticipate that you will perform your duties and assignments in a safe manner with professionalism, civility and care towards your fellow members - volunteer and paid - and the public you serve. We fully expect that you hold up the fine tradition of the Fire Services in what you say and what you do, and that you continue to provide our residents with excellent service.

Daniel Steward  
First Selectman

Bruce Miller  
Director of Fire Services