



Waterford Ambulance Service Policy

Effective	September 2, 2019			
Scope:	All Personnel			
From:	Charles Bynum, EMS Manager			
Subject:	Uniform Policy			
SOG:	Administrative	2019	001	Initial
	Type	Year	Number	Revision

Purpose: To establish a clear policy regarding acceptable outer wear while performing any duties for the Waterford Ambulance Service.

Requirements: Acceptable clothing requirements are listed below utilizing the standard uniform classification.

Class A Uniform: Special Events:

- Approved cover
- Navy blue double breasted blouse coat with WAS patch on the left shoulder
- Service badge worn on the blouse coat (mourning badge optional)
- Class B button down shirt with service patch on the left shoulder and the State of CT license or certification patch on the right shoulder
- Navy blue dress pants
- White gloves (optional depending on event)
- Black, high gloss dress shoes
- Black clip on tie
- Black leather belt
- Rank designation stripes on the lower sleeves (Chief, Captain, etc)
- Years of service stripes (1 stripe for each 5 years of service)

Class B Uniform: Working Uniform:

- Light blue button down shirt with WAS service patch on the left shoulder and state certification patch on the right shoulder. - Must be tucked in
- Navy blue pants (may be tactical or EMS style pants)
- Black belt
- Black boots or shoes



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Class C Uniform: Working Uniform:

- Navy blue polo style shirt with approved Waterford Ambulance Service logo embroidered on the left breast with first name and rank if applicable, embroidered on right breast – Must be tucked in (WAS Supplied)
- Matching color undershirt
- Navy blue pants (may be tactical or EMS style pants) (WAS Supplied)
- Black belt (WAS Supplied)
- Black boots or shoes

Class D Uniform: Volunteer/Stipend:

- Non soiled, clean shirt (preferably with WAS logo)
- Non soiled, clean pants or shorts. Shorts must be within 1" of knee
- Closed toe shoes with no heels

Shorts:

- Shorts may be worn in lieu of pants while wearing the Class C and Class D uniforms between April 1st and November 1st.
- Shorts are not considered a barrier of protection. Long pants shall be worn when working in an environment that requires additional protection. Examples include but are not limited to, working in or near a vehicle at an accident scene, potential exposure to bodily fluids, or any time in which personal protective equipment is required, etc.
- Shorts when worn, must be no more than 1" from the knee

Personal Grooming:

- Hair longer than shoulder length shall be pulled back and tied up
- No hoop earrings
- Facial and/or oral jewelry is not permitted
- Scented sprays shall not be worn or used while in uniform
- Necklaces shall be tucked into the shirt at all times
- Fingernails are to be cleaned and well-trimmed
- False fingernails are not permitted



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Instructions:

1. EMS Manager uniform may be business casual, Class B or Class C. An approved Waterford Ambulance Service polo shirt may be worn with khakis and black shoes or boots.
2. The standard uniform of the day will be Class B and Class C for those working a scheduled shift for the Waterford Ambulance Service. Volunteer/Stipend employees are encouraged to wear Class B or Class C uniforms, however are permitted to wear Class D apparel
3. Class A, Class B, and Class C uniform shirts must be tucked in, clean and wrinkle free
4. Class A uniforms can only be worn with the expressed approval from the President, Vice President or the EMS Manager
5. Boots are to be clean and polished
6. If wearing shorts with Class C uniform, black socks must be worn
7. Any WAS supplied uniforms and/or apparel, must be returned upon separation from Waterford Ambulance Service

Note: Waterford Fire Department personnel staffing the ambulance in their capacity as a firefighter, are not included in this policy

Steven D. Garvin

President, Waterford Ambulance Service